



**Galway Hooker Sailing Club**  
proud affiliate of



## Equity, Diversity and Inclusion Policy

### General Principles

At Galway Hooker Sailing Club (GHSC), we are dedicated to fostering an equitable, diverse and inclusive (EDI) environment where all individuals can experience the joy of sailing on traditional sailing vessels. Additionally, we proudly announce our commitment to the Sport Inclusion Disability Charter, which guides us in prioritising the inclusion of people with disabilities. We strive to achieve this via:

### Openness:

We embrace openness and understanding towards all individuals. Our club promotes a culture of acceptance and respect, ensuring that everyone feels valued and welcomed.

### People:

We encourage the training and development of our crew and volunteers to facilitate the inclusion of all people.

### Activities:

GHSC is dedicated to developing and delivering inclusive activities. We strive to create a diverse range of sailing programs that cater to the unique needs and preferences of all participants, ensuring that everyone can actively engage and enjoy the sport.

### Facilities:

We continually review and enhance our facilities, venues, and equipment to make our organization more accessible. By identifying and addressing barriers to accessibility, we strive to create an environment where individuals can access our facilities with ease and participate fully in sailing activities.

### Promotion:

We actively promote the inclusive nature of our activities through a variety of formats. From social media campaigns to community outreach initiatives, we raise awareness of the opportunities available for people to engage in sailing and encourage participation from individuals of all abilities.

At GHSC, inclusion is at the heart of everything we do. We invite individuals of all abilities to join us on the water and experience the exhilaration of sailing in a welcoming and supportive environment. Together, let's sail towards a future where everyone can feel welcome.

*Last reviewed 6th March 2025*